

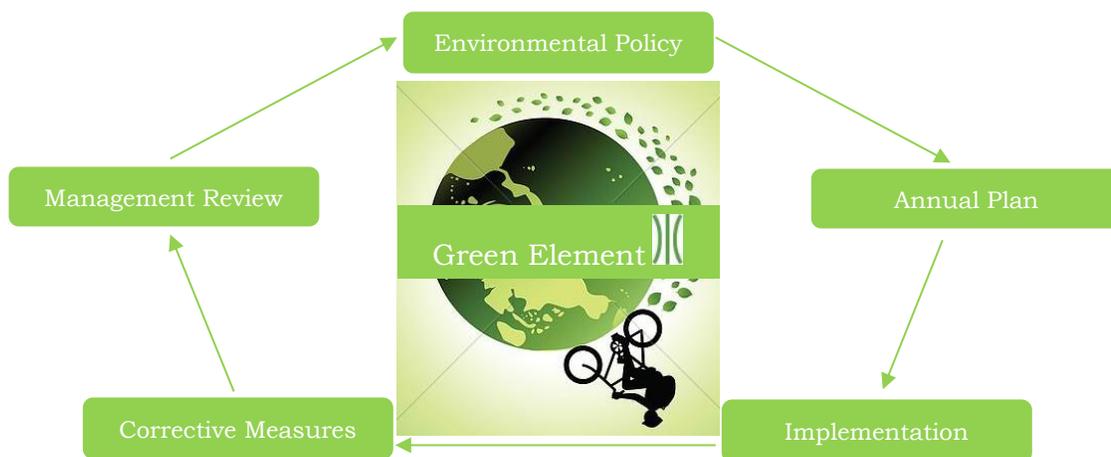
Green Element Environmental Policy

Green Element are a dynamic forward thinking Environmental Management Consultancy that pride ourselves in thinking outside the box to achieve the best results for our clients. Our own environmental management system (EMS) is no different. As well as having the technical qualities required for a successful EMS, it is passion that truly lies at the heart of the organisation and this is the driving force behind everything we do.

We are committed to continually improve and this commitment is not exclusive to just top management, but throughout Green Element as all staff are fully aware of our environmental goals. We understand the importance of employee engagement and how our staff behaviour will ultimately determine our success. Green Element's own values and standards precipitate our dedication to exceed compliance requirements and stay ahead of legislation that is relevant to the company.

The prevention of pollution at all levels is enshrined in Green Element's philosophy. Green Element minimise the negative aspects on the environment where possible including waste, travel, electricity and water. Due to the nature of our business our largest impact is travel. Therefore the environment, along with efficiency, are top of the list of criteria when choosing our mode of transport. Being our only measurable impact, as well as our largest, travel is where our objectives are centred around. These include to minimise train, taxi and own-car use through remote working and other more environmental ways of travelling.

ISO 14001 provides a framework which enables the structured amalgamation of our values, objectives and targets. It will assist in the development and continual improvement of not just the environmental management system, but of our company as a whole. This environmental policy is available to all members of the public who wish to learn more about what it is we stand for.



W G Richardson

Signed
Position
Date

CEO Founder
19 January 2018